



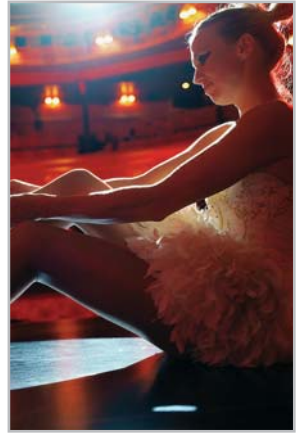
The Dewey & Kaye division of McCrory & McDowell LLC provides strategy development, planning, financial sustainability, facilitation, training and executive search services.



Two primary challenges nonprofits face are how to best accomplish their mission and how to sustain their organization. Declining resources, increasing needs and heightened competition threaten the effectiveness and sustainability of even well-established organizations. Is your organization proactively addressing the constraints and barriers that impact its ability to survive and thrive?

As a leader and one of the country's premier nonprofit consulting firms, Dewey & Kaye studies changing market trends to ensure its services reflect the most current thinking. Supported by professional expertise and decades of experience, Dewey & Kaye has assisted local and national organizations to become stronger, agile, more effective and better positioned for economic, social and political change.

We offer the highest quality and range of services with the best organizational and financial knowledge available to the nonprofit sector.



Dewey & Kaye has provided services to hundreds of nonprofits, from small community groups with a singular mission to large foundations making multi-million dollar grant investments in the community.

Dewey & Kaye sets the standard for exceptional client service. Surveys consistently show extraordinary ratings for client satisfaction, confirming that your organization can expect the same.

“Dewey & Kaye took our organization to the next level! From guiding our merger and facilitating the strategic plan to the financial sustainability model they developed, we saw first-hand their expertise and passion for the nonprofit sector. A top-notch team of professionals we will continue to use and not hesitate to refer.”

— Human Services Organization
President & Chief Executive Officer

Dewey & Kaye provides a broad range of services to help nonprofits, foundations, community collaboratives and government agencies address strategic, operational and administrative issues. Our services can be tailored to meet the needs of your organization in the following areas:

STRATEGY AND PLANNING

- Organization Assessments and Surveys
- Mergers, Collaborations and Alliances
- Change Management
- Strategic Planning and Visioning
- Action Planning

FACILITATION SERVICES

- Retreats and Workshops
- Focus Groups
- Focused Conversations

MANAGEMENT SERVICES

- Back Office Administration
- Organizational Design and Restructuring
- Due Diligence for Nonprofit Mergers

TALENT MANAGEMENT

- Executive Search
- CEO eValuation
- Performance Management Systems
- Compensation
- Coaching and Advising
- Board Governance and Development
- Leader and Staff Development

FINANCIAL SUSTAINABILITY

- Financial Literacy for Boards and Management
- Financial Analysis
- Strategy Formation
- Financial Feasibility Studies
- Benchmarking
- Budgets/Forecasts



Nonprofit Consultants

**One Riverfront Center
20 Stanwix Street
Pittsburgh, PA 15222
412-434-1335**

www.mccmcd.com



 **MCCRORY & MCDOWELL**
Certified Public Accountants and Consultants

 **DEWEY & KAYE**
Nonprofit Consultants

 **DIVERSIFIED MEDICAL MANAGEMENT**
Health Care Industry Consultants

 **FINANCIAL ADVISORS INC.**
Investment Consultants