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# ToP<sup>®</sup> Secrets of Implementation

Do your clients have difficulties sustaining a plan once it has been initiated? Do you sometimes have difficulties helping your clients stay on track, bring new people into a team and then bring closure? Learn the real “secrets” behind keeping plans and projects alive, relevant, doable and achievable.

## MCCRORY & MCDOWELL LLC

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# ToP® Secrets of Implementation

“This is one secret I will have no problem sharing! Thanks for showing me that implementation doesn’t have to be a painful process.”  
C.T.,  
Professional Services Director

“As a consultant, I’m viewed as the expert. ToP Secrets will be a great addition to my toolbox and certainly an asset to my clients.”  
J.S.,  
Management Consultant

## Harness the Power

A significant and powerful component found in ToP® Secrets of Implementation is peer mentoring. Learn to challenge yourself and others to achieve desired results through practical experience and proven methodology. **To get the most from this experience, bring examples of your own implementation problems to work on and you’ll take away the ability to:**

- ▶ **Understand** and **anticipate** the ups and downs of the implementation journey
- ▶ **Initiate** dynamic plans that bring results
- ▶ **Sustain** momentum in plans that the team has created
- ▶ **Review** and **reposition** projects that are in process
- ▶ **Bring closure** to plans and celebrate the team’s work

## Benefits

- ▶ Excellent results from plans
- ▶ Highly motivated teams
- ▶ A detailed manual for post-course use and review

## Prerequisite

Group Facilitation Methods

## Who Should Take This Course?

Consultants, facilitators, organizational or social change agents, community workers, planners, project managers, or any professional charged with the implementation of projects that require team input and effort. It doesn’t matter if your organization is large or small, private or public.

## Experience The Benefit Of Expert Facilitators

One of the most valuable benefits in working with McCrory & McDowell’s Three Rivers Institute is the depth and breadth of knowledge and experience the facilitators bring to your training. All staff members have received the highest level of professional education and certification from several leading organizations, including the International Association of Facilitators and the Institute of Cultural Affairs.

## Choose The Training Option Best For You

Attend a scheduled session at McCrory & McDowell’s Three Rivers Institute, conveniently located in Downtown Pittsburgh, or opt to have the session delivered to your group at your organization’s location of choice.

## Time

Classes meet from 8:15 AM to 5:00 PM daily.

## Program Fees

The fee for each 2-day session is \$545 per person. In-house training fees are based on customized group discounts.

## Registration

It’s easy! Register today by calling McCrory & McDowell’s Three Rivers Institute at (412) 281-9690 or by e-mail at [registration@mccmcd.com](mailto:registration@mccmcd.com). Have questions or want more details? Just ask for Jason Bernard when you call.

*McCrory & McDowell is an approved sponsor of continuing professional education programs, as required by the PA State Board of Accountancy. (Credit hours—16 Other)*